

Christian Geckeler

Senior Associate

Social Policy Research Associates

M.P.P., Public Policy, University of California, Berkeley, 2005

M.A., Philosophy, University of California, Davis, 2000

B.A., Philosophy, The College of Wooster, Ohio, 1996

2011 – present *Senior Associate*

2009 – 2010 *Policy Analyst*
Social Policy Research Associates

2005 – 2009 *Research Analyst*
MDRC

2005 *Consultant*
California Workforce Investment Board

SKILLS AND EXPERTISE

- Providing oversight and leading the cleaning and analysis of workforce and justice system administrative data.
- Operational management of large-scale research projects, including overseeing task leads, developing tools, conducting research, and writing and reporting on findings
- Qualitative methods and data collection for implementation and process studies, including oversight of large-scale interviewing and surveying tasks
- Working in partnership with government agencies and non-profits
- Evaluating workforce system strategies and wraparound programming for improving employment and other outcomes for populations with multiple barriers to employment.
- Evaluating national, state, and local programs for preventing justice system involvement, including programs for adults, young adults, and youth.
- Leading administrative data collection from federal, state, and local agencies, including establishing agreements, managing secure data and data privacy.

REPRESENTATIVE PROFESSIONAL EXPERIENCE

Evaluation of WIOA ESE Program (2024-Present). The WIOA ESE program is a new investment launched by California’s Employment Development Department in coordination with the California Labor and Workforce Development Agency that is designed to support the

integration of employment social enterprises into the state’s workforce development system. This program allocated discretionary funds to seven ESEs in the first round and an additional group of grantees in the second round, to design, develop, and implement programs to provide enhanced employment services to individuals facing barriers to employment. To aid stakeholders in learning what is most effective in operating programs like these, REDF hired SPR to conduct a developmental and implementation evaluation of the initiative and the technical assistance being provided to grantees.

Principal Investigator: Responsible for providing overall methodological guidance and quality assurance review.

Evaluation of the Breaking Barriers to Employment Initiative (2023 – present). This multi-year project for the California Workforce Development Board (CWDB) is examining the implementation, outcomes, and impacts of the Breaking Barriers to Employment program. These grant-based programs provide employment-based services to individuals with high barriers to employment (individuals with criminal justice system involvement, opportunity youth, individual at risk of homelessness, English language learners, low skill levels, etc.) and are designed to improve linkages for these individuals between private organizations and the public workforce system. The evaluation includes an implementation and outcomes study of two current cohorts grantees using survey, interview, and administrative data, and a QED impact study of former grantees (funded under AB 1111) using administrative data.

Co-PI: Responsible for overseeing all activities associated with the evaluation as managed by SPR as part of our subcontract, including design, data collection, and report writing.

Evaluation of Pathway Home (2020 – present). This multi-year project involves knowledge development activities and an implementation and impact study of the US Department of Labor’s (US DOL) Pathway Home grants, which provide reentry services that begin pre-release in prisons, jails, and community correctional facilities, and transition to post-release services at community-based organizations, in partnership with community corrections, at locations around the country. The evaluation involves an early and in-depth implementation study and QED impact study to examine employment and recidivism outcomes.

Project Manager and Task Leader: Responsible for overseeing management of SPR’s work as subcontractor, including designing startup and early implementation study activities and contributing to impact study activities.

Evaluation of Yolo County Probation Department’s Proposition 47 Grant Program (2025 – present). This implementation, outcomes, and data capacity building technical assistance project is being conducted for the Yolo County Probation Department as part of their Proposition 47-funded program under the California Board of State and Community Corrections. The program places individuals on probation in inpatient, outpatient, and sober-living programs operated by a community-based organization and provides wrap-around services designed to help stabilize participants, reduce recidivism, increase employment, and help them find stable housing.

Principal Investigator and Project Director: Responsible for providing overall methodological guidance and quality assurance review, and oversight and review of all project management tasks

New Jersey Department of Labor and Workforce Development (NJDOL) Career-Based Career Exploration (2025 - Present). SPR is supporting the New Jersey Department of Labor and Workforce Development (NJDOL) to develop interactive, data-drive sectoral career maps that will support jobseekers for four industry sectors in New Jersey. Through this project, SPR will gather and analyze multiple types of data—including labor market data, qualitative data from employers and industry partners, and feedback from potential users of the sectoral career maps—to inform the content for the occupational progressions and sectoral career maps.

Sector Lead: Responsible for overseeing the interview team collecting data for verification of construction sector career pathways and supporting development of the healthcare sector.

Evaluation LA’s CaliforniansForAll Youth Jobs Corps Initiative (2023 – 2024). This implementation and outcomes evaluation funded by the City of Los Angeles and managed by the Youth Development Department evaluated the City’s Youth Jobs Corps Initiative. The implementation evaluation included a participatory evaluation component designed to engage the youth in the design, data collection, and interpretation of the data. The initiative consisted of 14 local projects designed to help underserved youth gain work experience, learn valuable job skills, develop public service career pathways, and engage with their communities.

Senior Advisor: Provide high-level advising on technical aspects of the project.

The Longitudinal Evaluation of the Second Chance Act (SCA) Program (2021 – 2025). This follow-up study to SPR’s original RCT impact study of the SCA program is exploring the long-term impacts of SCA program participation 8-10 years later. Funded by the National Institute of Justice, SPR and partner, NORC, are gathering long-term data administrative and survey data for the RCT impact study’s original sample to determine whether there are long-term impacts on employment and recidivism for these former participants.

Project Manager and Task Leader: Responsible for overseeing all activities associated with the evaluation as managed by SPR as part of our subcontract, including contributing to initial design feasibility and overseeing criminal justice administrative data collection.

Evaluation of the Apprenticeship Building America (ABA) grant initiative (2022 – 2025). This evaluation consisted of a randomized control trial (RCT) impact study and three implementation studies for the U.S. Department of Labor (US DOL) focused on state level apprenticeship system building, youth & pre-apprenticeships as equitable pathways to RAPs, and apprenticeship intermediaries. The research filled gaps in knowledge through examining program goals, components, roles of partners, outreach, expected outcomes, implementation challenges, customer perspectives (apprentices/pre-apprentices, employers, other partners), intended effects on underserved populations and outcomes.

Advisor and Liaison: Supported team leadership and led virtual site visits and served as a liaison for two RCT impact study sites.

Reentry Projects (RP) Grants Evaluation (2017 – 2024). This multi-year project studied the impact of this program designed to improve employment outcomes and reduce justice system involvement for adult and young adult justice system involved individuals. The evaluation, funded by US DOL, included a knowledge development phase to situate RP grantees and their strategies within the existing evidence base, an implementation study to document how services are delivered, and a QED impact study to determine whether RP programs improve employment and reduce recidivism outcomes for participants.

Project Manager and Task Leader: Responsible for overseeing activities associated with the evaluation as managed by SPR as part of our subcontract, including overseeing the implementation study and criminal justice administrative data collection.

Evaluation of the County of Santa Clara’s Small Business Incubator and Community Based Organization Social Enterprise (2022 – 2024). This two-year evaluation for the County of Santa Clara’s Office of Reentry Services will examine the implementation and outcomes of the county’s Small Business Incubator and Social Enterprise initiatives, which provide entrepreneurial services or enhanced transitional employment services to individuals with justice involvement. The multi-year evaluation will carry out interviews of program staff, focus groups of program participants, a customer satisfaction survey of participants, and examine administrative data to assess recidivism and employment outcomes. SPR will produce two learning papers for each strategy and a final report.

Senior Advisor: Provide high-level advising on technical aspects of the project.

Evaluation of the California Violence Intervention and Prevention (CalVIP) Program (2021 – 2024). This multi-year project for the California Board of State and Community Corrections (BSCC) examined programs established through the third round of CalVIP grants, issued to large and small cities and CBOs around California. Programs provided a range of intervention and crime prevention services to California cities and counties, including employment, health, mentoring, and supportive services interventions, and assisted participants of varying ages (youth, young adults, and older adults) and various levels of risk of involvement in the criminal justice system. The evaluation included an implementation and outcomes study as well as evaluation-related technical assistance.

Project Director and Co-PI: Responsible for overseeing all activities of the evaluation, including assistance, data collection, and report writing.

Evaluation of the Emergency Housing Voucher (EHV) Program (2023 – 2025). This implementation and outcomes evaluation of the Office of Housing and Urban Development (HUD) is examining the EHV program, operated by hundreds of Public Housing Authorities and Continuums of Care, located throughout the country. The study involves collecting and analyzing administrative data, a PHA and CoC survey, and interviews with these agencies to

learn about the involvement and outcomes of households receiving EHV's and the implementation decisions made by program partners.

Co-PI: Responsible for overseeing all activities associated with the evaluation, including the research design, data collection, data analysis, and report writing.

Evaluation of the Community Choice Demonstration (2021 – 2025). This multi-year RCT impact study is being conducted across the country in partnership with multiple public housing authorities. The program provides families with supports intended to help them relocate to geographic areas that have the potential to improve multiple dimensions of their lives including education, employment, and health outcomes. Funded by HUD, this study includes an impact and implementation study, and involved the city and County of Los Angeles Housing Agencies.

Senior Site Liaison: Responsible for leading liaisons in two PHAs through their RCT training, participant recruitment, and monitoring research aspects of the demonstration.

Evaluations of the Los Angeles Regional Initiative for Social Enterprise (LA:RISE) (2014 – 2019 & 2022 – 2023). The original five-year evaluation involved an RCT impact and implementation study for the City of Los Angeles Economic and Workforce Development Department as funded through a US DOL Workforce Innovation Fund grant. The evaluation studied the impact of the first cycle of LA:RISE which helped individuals with high barriers to employment, including with a criminal record, opportunity youth, individuals, and those at-risk of homelessness. The program utilized a partnership between social enterprises and the city's AJCCs, co-enrolling participants in WIOA, and providing them with transitional employment, work readiness and job search services, access to special employment opportunities and targeted supportive services both during enrollment and after placement in a job. The evaluation included an implementation study, an RCT impact study, and a cost-effectiveness analysis. The later evaluation, funded through EWDD involved a literature review, a review of all eight past cycles of program, including program outcomes and a series of partner, stakeholder, and participant interviews to learn about implementation over time.

PI (later) and PI and Project Director (earlier): Responsible for designing and carrying out all aspects of the research, including RCT operations, data collection, analysis and reporting.

Evaluation of Transition Supports for Youth with Disabilities (2022 – 2023). This multi-year RCT impact study worked with school districts throughout the country to evaluate interventions focused on helping students with disabilities in their last two years of high school transition into employment and additional education. Funded by the Institute for Educational Sciences at the U.S. Department of Education, the evaluation includes an implementation and impact study of services delivered in 16 school districts and hundreds of schools.

Senior Site Liaison: Was responsible for playing the lead role in the recruitment, training, and monitoring of assigned school districts in setting up and administering the research.

Evaluation of the Breaking Barriers to Employment Initiative under AB 1111 (2020 – 2022). This two-year project for CWDB examined the implementation of AB 1111 grants by local

workforce development boards and CBOs, which provided employment-based services to individuals with high barriers to employment (e.g., criminal justice system involvement, opportunity youth, individual at risk of homelessness, English language learners, low skill levels, etc.) and were designed to improve linkages for these individuals between private organizations and the public workforce system. The evaluation examined how these programs were implemented and reported on co-enrollment of participants into WIOA programming and early training and employment outcomes of participants utilizing CalJOBS and PIRL data.

Project Director and Co-PI: Responsible for overseeing all activities associated with the evaluation as managed by SPR as part of our subcontract, including data collection and report writing.

Evaluation of the San José Bringing Everyone’s Strengths Together (BEST) Program (2018 – 2023). This annual evaluation of the BEST program examined grants to non-profit service providers that supported gang-prevention, intervention, and suppression programs in San José, CA through funding from the Parks, Recreation and Neighborhood Services Department. Programs provided employment, education, family and support services, and life skills to youth and young people ages 6 to 24. Through this evaluation, SPR examined the implementation of programs by grantees and the changes in outcomes observed in their participants, building on findings from SPR’s prior impact study (see below).

Co-Principal Investigator: Responsible for reviewing and providing input on design, data collection tools, and evaluation deliverables and for providing program expertise and leadership around administrative data collection tasks and report writing.

Impact Evaluation of the San José Bringing Everyone’s Strengths Together (BEST) Program (2017 – 2019). This evaluation examined the implementation and impact of eight years of the BEST program, which provides grants to non-profit operated gang-prevention, intervention and suppression programs in San José, CA, under the Mayor’s Gang Prevention Task Force and operated through the Department of Parks, Recreation and Neighborhood services. The study used administrative data from the police department and qualitative and program data to examine patterns in service delivery over the evaluation period and the impact the program had on arrests and police incidents throughout the city.

Project Director: Responsible for overseeing all activities associated with the evaluation, including project management, and data collection and analysis.

Evaluation of the San José Youth Intervention Services (2020 – 2021). This nearly two-year project involved a feasibility and early implementation study of city-operated youth intervention and prevention services in San José, including those involving school intervention, tattoo removal, health-related and other services designed to work with youth at risk of involvement or re-involvement in crime and the criminal justice system. The evaluation included knowledge development, feasibility assessments, and early implementation study activities.

Co-Principal Investigator: Share responsibility for establishing the evaluation design and in providing oversight and review for evaluation activities and deliverables.

Evaluation of the National Guard Youth ChalleNGe/Job ChalleNGe Program (2015 – 2020).

This multi-year project examined US DOL’s Job ChalleNGe addition to the National Guard Youth ChalleNGe program. SPR partnered with Mathematica to conduct a study examining the implementation and employment and criminal justice outcomes of this supplement designed to increase enrollment of court-involved, at-risk youth and provide an additional residential component focused on training and employment.

Project Director: Responsible for all activities associated with the evaluation as managed by SPR, including the implementation study, administrative data collection, and report writing.

Evaluation of the Second Chance Act (SCA) Adult Demonstration Program (2011 – 2018).

This RCT impact evaluation, funded by the U.S. Department of Justice, estimated the impacts of this reentry program on recidivism, employment, and other outcomes of the formerly incarcerated. As part of the study, seven grantees throughout the U.S. were selected to participate, and, within these areas, applicants for program services were randomly assigned to receive SCA services or not. Each member of the research sample was tracked for up to three years after random assignment to measure the impacts of the program. The study included an impact analysis, a process study, and survey of study participants.

Task Leader for Data Collection: Responsible for the evaluation’s implementation study and quantitative data collection for the impact study as well as reporting and dissemination.

Evaluation of Grants Serving Young Offenders (2014 – 2018). This multi-year project, funded by US DOL, involved developing a better understanding of services and programs designed to help, and the systems governing, justice system involved youth and young adults. Funding streams included Face Forward and Pathways to Justice grants. The research included site visits and interviews with multiple grantee and justice system partner organizations and resulted in issue briefs, case studies, and a resource guide detailing information and promising practices around expungement and diversion services and career pathways and vocational services for at-risk and justice system involved youth and young adults.

Project Director: Responsible for overseeing activities for SPR, including managing the implementation study of the Pathways to Justice Careers funding stream.

Evaluation of the Linking Employment Activities Pre-Release (LEAP) Grants (2015 – 2018).

This multi-year evaluation examined the LEAP Grants, funded by US DOL, which sought to establish American Job Centers (AJCs) within local jails to prepare inmates for reentry into their communities, provide them with employment and training services, and link them to AJCs in the community upon their release. The evaluation included a formative study of the early phase of LEAP implementation, a full implementation study of the initial twenty LEAP grantees, and an assessment of the feasibility of conducting an impact evaluation of the LEAP grants.

Analyst: Responsible for conducting implementation study site visits.

Evaluation of the Workforce Accelerator Fund Grants (2017 – 2018). This project, funded by the State Workforce Board, included an implementation study of over 100 grants issued in several stages to agencies and organizations throughout California. The study included surveys, interviews and site visits to grantees to learn how program funds spurred innovation around services focused on some of the state’s hardest to employ, including disconnected youth, the formerly incarcerated, individuals at-risk of homelessness, and the long-term unemployed.

Project Director and Co-PI: Responsible for all activities associated with the evaluation, including management, study design, data collection and analysis.

Impact Analysis of the Reintegration of Ex-Offenders (RExO) Project (2009 – 2016). This multi-year RCT impact study, funded by UD DOL estimated the impact on employment and recidivism of a program serving re-entering offenders by providing them with workforce, mentoring, and supportive services. The program was operated in 24 communities across the country, and the evaluation randomly assigned 4,660 ex-offenders either to the program or to a control group. The evaluation included an impact analysis, a process study, a survey and administrative data collection of all sample participants.

Task Leader for RA implementation: Responsible for overseeing IRB, RCT training materials, implementation study tools, implementation research, and ongoing site support.

Evaluation of the Los Angeles Reconnections Career Academy (LARCA) (2012 – 2017). This five-year evaluation was conducted for the City of Los Angeles’s Economic and Workforce Development Department and Workforce Development Dept., and funded by a US DOL Workforce Innovation Fund grant. The evaluation used an RCT design to analyze the impacts of the LARCA program on education, employment, and recidivism. The program served out-of-school youth, ages 16 to 24, provided them educational, work readiness, supportive, training and employment services following a career pathways model. The evaluation included an implementation study, an impact study, and a cost-effectiveness analysis.

Project Director: Responsible for all activities, including project management, development of RA procedures, data collection, analysis, and reporting and dissemination.

Impact Evaluation of YouthBuild (2011 – 2018). This multi-year, national RCT evaluation tested the impacts of the YouthBuild program on disadvantaged youths’ educational attainment, employment and earnings, and other outcomes. The project included a large-scale RCT study to measure impacts, a process study to understand program implementation and participants, a cost-effectiveness study, and survey of participants who were tracked for up to four years after RA. The study sample included almost 4,000 youth in over 75 programs throughout the U.S.

Site Liaison and Analyst: Responsible for implementation research, site recruitment into the RA study, providing support to multiple impact study sites, and reporting.

Experimental Evaluation of Youth CareerConnect (2014 – 2019). This five-year project assessed the impact of the YCC programs at 24 school districts that provide high school students in low-income areas with education and training that combined academic and technical curricula

in high-demand industries. The study used experimental and quasi-experimental methods to estimate impacts of the program on youth' academic and employment outcomes. Project activities included the development of a participant tracking system, student and parent surveys, school records data, and site visits.

Implementation Study Task Lead and Senior Site Liaison: Responsible for implementation study tools and data collection, site recruitment to the impact study, management of study team staff in supporting an RCT site, and reporting and dissemination.

Evaluation of the Performance Partnership Pilots (P3). A multi-year project that examined the P3 grants, a collaborative project among five Federal agencies to enable grantees to pilot better ways of improving outcomes for disconnected youth by giving them greater flexibility in the use of discretionary funds across multiple programs. The evaluation included a formal implementation study of the initial nine P3 grantees, the collection of administrative data from these grantees on the characteristics of participants, the services they received, and their outcomes, quarterly and annual reports based on these data, technical assistance to the grantees to strengthen their required local evaluations, and an outcomes analysis of the grants.

Analyst: Responsible for conducting site visits to grantees.

The WIA Gold Standard Evaluation (2010 – 2017). This RCT impact evaluation estimated the impact of the Title I WIA Adult and Dislocated Worker Programs within 28 randomly selected local workforce investment areas. Applicants for WIA Adult and Dislocated Worker program services were randomly assigned to receive access to One-Stop core services, core and intensive services, or all WIA services (including training services). In preparation for RA, customized procedures manuals were developed and all sites received in-person and virtual training and technical assistance on the implementation of random assignment procedures.

Site Liaison and Analyst: Responsible for conducting implementation research, site recruitment into the impact study, supporting multiple impact study sites, and reporting.

Analysis of FY2013 SNAP E&T State Plans and Program Data for All States (2014 – 2015). This evaluation of the SNAP Employment and Training program was conducted for the U.S. Department of Agriculture's Food and Nutrition Services. The project reviewed FY 2013 state plans, program activity reports and expenditure reports for the 53 states and U.S. Territories that operate an E&T program. The analysis described program activity, assessed actual vs. planned activity and costs, and provided recommendations for future data collection by FNS. The project developed a memo and series of analytic tables, an analytic reporting tool to aid in the examination of the data sources and a final report.

Project Director: Responsible for all activities, including project management, working with subcontractors, data collection and analysis and all deliverables.

Evaluation of the Trade Adjustment Assistance (TAA) Program (2009 – 2012). This multi-year evaluation by SPR examined US DOL's TAA program, which helps workers readjust to job separations they experience due to international trade. This QED impact study and

implementation evaluation examined the program’s design and service delivery strategies and estimated its impacts on workers’ employment and earnings. Data collection activities included gathering and analyzing 26 states’ Unemployment Insurance claimant and wage files, a large-scale survey of program participants, and multiple rounds of site visits to local and state offices.

Task Leader for data collection: Responsible for overseeing qualitative and quantitative data collection for the impact and implementation studies, including developing implementation research tools, managing and conducting implementation research and reporting.

SELECTED REPORTS

“An Impact Evaluation of the Breaking Barriers to Employment Initiative: Final Report for the AB 1111-Funded Programs,” (multiple authors), prepared for the California Workforce Development Board by the Corporation for a Skilled Workforce and SPR, 2025 [Forthcoming].

“An Implementation and Early Outcomes Evaluation of the Breaking Barriers to Employment Initiative: Interim Report for the AB 628-Funded Programs,” (with L. Folsom, et al.), prepared for the California Workforce Development Board by the Corporation for a Skilled Workforce and SPR, 2025 [Forthcoming].

“Connecting Reentering Individuals to Employment and Training: Implementation of the 2021 Cohort of Pathway Home Grants,” (with A. Yanez, et al.), prepared for the U.S. Department of Labor by Mathematica, 2025 [Forthcoming].

“SCA Follow-Up Study: A Longitudinal Study of 2009 Second Chance Act Adult Demonstration Program Participants,” (with C. Markovitz, et al.), prepared for the U.S. Department of Justice, National Institute of Justice by NORC at the University of Chicago, 2025.

“Employment Programs to Support Reentry: Findings from the Reentry Projects Grantee Evaluation. Final Report,” (multiple authors), prepared for the U.S. Department of Labor by Mathematica, 2024.

“California Violence Intervention and Prevention (CalVIP) Grant Program: Final Evaluation of Cohort 3 Grantees,” (with L. Folsom, et al.), prepared for the California Board of State and Community Corrections by SPR, 2024.

“Implementing Employment Programs to Support Reentry: Lessons from 2018 and 2019 Reentry Project Grants,” (multiple authors), prepared for the U.S. Department of Labor by Mathematica, 2023.

“Common Indicators of Recidivism Used in Program and Policy Evaluations,” (with I. Lai, et al.), prepared for the U.S. Department of Labor by Mathematica, 2023.

“An Evaluation of AB 1111: The Breaking Barriers to Employment Initiative. Implementation and Early Outcomes Report,” (with R. DeFever, et al.), prepared for the California Workforce Development Board by SPR, 2022.

“2020-2021 Program Year Annual Report: Evaluation of the San José Bringing Everyone’s Strengths Together (BEST) Program,” (with M. Levin, et al.), prepared for the San José Parks, Recreation and Neighborhood Services Department by SPR, 2022.

- “2019-2020 Program Year Annual Report: Evaluation of the San José Bringing Everyone’s Strengths Together (BEST) Program,” (with M. Levin, et al.), prepared for the San José Parks, Recreation and Neighborhood Services Department by SPR, 2021.
- “2018-2019 Program Year Annual Report: Evaluation of the San José Bringing Everyone’s Strengths Together (BEST) Program,” (with M. Levin, et al.), prepared for the San José Parks, Recreation and Neighborhood Services Department by SPR, 2020.
- “Evaluation of the National Guard Youth ChalleNGe/Job ChalleNGe Program,” (with J. Berk, et al.), prepared for the U.S. Department of Labor by Mathematica, 2020.
- “The Impact of a Social Enterprise and Workforce System Operated Transitional Employment Program in Los Angeles: Final Report for the Impact Evaluation of the Los Angeles Regional Initiative for Social Enterprise (LA:RISE) Program,” (with L. Hebbbar, et al.), prepared for the Los Angeles Economic and Workforce Development Department by SPR, 2019.
- “Reducing Gang-Related Crime in San José: An Impact and Implementation Study of San José’s Bringing Everyone’s Strengths Together (BEST) Program” (with J. Henderson-Frakes, et al.), prepared for the San José Parks, Recreation and Neighborhood Services Department by SPR, 2019.
- “Youth CareerConnect: Evolution of Implementation Over Time.” (with R. Gonzalez et al.), prepared for the U.S. Department of Labor by Mathematica, 2019.
- “Developing Pathways to Justice and Emergency Services Careers for At-Risk Youth: A Formative Evaluation” (with L. Pryor), prepared for the U.S. Department of Labor by SPR, 2018.
- “Bringing Together Social Enterprise and Workforce Development System Agencies to Deliver Transitional Employment: Interim Report for the Evaluation of the Los Angeles Regional Initiative for Social Enterprise (LA:RISE)” (with H. Diaz, et al.), prepared for the Los Angeles Economic and Workforce Development Department by SPR, 2018.
- “Understanding the Landscape of Workforce Accelerator Grantees and Their Projects: A Briefing Paper for the Accelerator Innovation Evaluation” (with I. Gutierrez), prepared for the California Workforce Development Board by SPR, 2018. (Not publicly released).
- “Implementing Innovative Projects: A Briefing Paper for the Accelerator Innovation Evaluation” (with J. Mollica and C. van Docto), prepared for the California Workforce Development Board by SPR, 2018. (Not publicly released).
- “Creating Systems Change - Sustaining and Scaling Innovation: A Briefing Paper for the Accelerator Innovation Evaluation” (with K. Dunham and L. Folsom), prepared for the California Workforce Development Board by SPR, 2018. (Not publicly released).
- “Helping Dropout Youth Find Education and Employment: Final Report for the Los Angeles Reconnections Career Academy Program (LARCA)” (with H. Betesh, et al.), prepared for the Los Angeles Economic and Workforce Development Department by SPR, 2017.
- “Evaluation of the Second Chance Act Adult Demonstration Programs: Impact Findings at 18 Months” (with R. D’Amico, et al.), prepared for the National Institute of Justice, U.S. Department of Justice by SPR, 2017.

- “Report for the Analysis of FY 2013 SNAP E&T State Plans and Program Data” (with A. Comeaux, et al.), prepared for the U.S. Department of Agriculture, Food and Nutrition Services by SPR, 2015.
- “Evaluation of the Los Angeles Career Academy (LARCA) Program: Interim Report” (with H. Betesh, et al.), prepared for the Los Angeles Economic and Workforce Development Department by SPR, 2015.
- “Adapting to Local Context: Findings from the YouthBuild Evaluation Implementation Study” (with A. Wiegand, et al.), prepared for the U.S. Department of Labor Department of Labor – Employment Training Administration by MDRC, 2015.
- “Evaluation of the Second Chance Act (SCA) Adult Demonstration 2009 Grantees, Interim Report” (with R. D’Amico, et al.), prepared for the U.S. Department of Justice – National Institute of Justice by SPR, 2013.
- “Evaluation of the Re-Integration of the Ex-Offenders (RExO) Program: Interim Report” (with A. Wiegand, et al.), prepared for the U.S. Department of Labor – Employment Training Administration by SPR, 2012.
- “Practices from the Field for Improving Case Management and Increasing Workforce System Integration in the Trade Adjustment Assistance (TAA) Program,” prepared for the U.S. Department of Labor by SPR, 2012.
- “The Evaluation of the Implementation of the Trade and Globalization Adjustment Assistance Act” (with R. D’Amico, et al.), prepared for the U.S. Department of Labor by SPR, 2011.
- “Promoting Partnerships for Student Success: Lessons from the SSPIRE Initiative” (with O. Cerna, et al.), prepared for the Irvine Foundation by MDRC, 2009.
- “Helping Community College Students Cope with Financial Emergencies: Lessons from the Dreamkeepers and Angel Fund Emergency Financial Aid Programs” (with C. Beach, et al.), prepared for the Lumina Foundation for Education and the American Indian College Fund by MDRC, 2008.
- “Building a Culture of Evidence for Community College Student Success: Early Progress in the Achieving the Dream Initiative” (with T. Brock, et al.), prepared for the Lumina Foundation by MDRC, 2007.
- “Implementing the Youth Related Components of the Workforce Investment Act in California: A Survey of Local Youth Councils,” prepared for The California Workforce Investment Board, 2005.
- “Helping Low-Income, Disabled Adults Become SSI/DI Beneficiaries: An Analysis of the City and County of San Francisco’s SSI Advocacy Program,” prepared for The San Francisco Department of Human Services, 2004.

SELECTED PRESENTATIONS

- “A Longitudinal Follow-up Study to the 2009 Second Chance Act Adult Demonstration RCT Impact Study.” (Upcoming) Presentation at the Association for Public Policy Analysis and Management (APPAM) Fall research conference, November 14, 2025

- “Implementing Employment Programs to Support Reentry.” Presentation at the annual meeting of the American Society of Criminology. Philadelphia, PA, November 16, 2023.
- “The Impact of the Los Angeles Regional Initiative for Social Enterprise (LA:RISE): A Transitional Employment Program.” Presentation at the Research and Evaluation Conferences on Self-Sufficiency (RECS). (Virtual). October 20, 2020.
- “Youth CareerConnect: The Evolution of Implementing a Federally-Funded Career and Technical Education Program.” Presentation at the Association for Public Policy Analysis and Management (APPAM) Fall research conference. Denver, CO, November 7, 2019.
- “The Impact of LA:RISE 1.0: Final Evaluation Findings.” A Pathway Forward: Homelessness to Hired Summit. Los Angeles, CA, September 30, 2019.
- “Key Findings from the Impact Evaluation of Seven FY 2009 Second Chance Act (SCA) Adult Demonstration Programs.” Presentation at the Association for Public Policy Analysis and Management Fall research conference. Washington, DC, November 10, 2018.
- “The SlingShot and Accelerator Initiatives: A Tale of Innovative Policy Making That Drove System Change and Better Outcomes.” (with K. Barnes, K. Dunham, T. Rainey, L. Shimanek, and B. Williams) Presentation at the California Workforce Association Meeting of the Minds conference. Monterey, CA, September 4, 2018.
- “Findings from the Accelerator Innovation Evaluation.” (with K. Dunham) Presentation for the California Workforce Development Board. Sacramento, CA, August 16, 2018.
- “Preliminary Findings from the Accelerator Innovation Evaluation.” (with L. Shimanek and K. Dunham) Presentation at the California Workforce Association WORKCON conference. San Diego, CA, May 2, 2018.
- “Connecting Out-of-School Youth: Impacts from the Evaluation of the Los Angeles Reconnections Career Academy (LARCA) Program.” Presentation at the Association for Public Policy Analysis and Management Fall research conference. Chicago, IL, November 3, 2017.
- “Reconnecting Out-of-School Youth: Lessons from the Los Angeles Reconnections Career Academy (LARCA) Impact Evaluation.” (with K. Madrid) Presentation at the California Workforce Association WORKCON conference. Anaheim, CA, May 11, 2017.
- “Social Enterprise and the Workforce System: Practical Lessons from the Los Angeles Regional Initiative.” (with D. Brooks and A. Cordero) Presentation at the California Workforce Association WORKCON conference. Anaheim, CA, May 10, 2017.
- “Evaluating Systems-Level Partnerships for Re-Engaging Dropout Youth: Lessons from the Implementation of the Los Angeles Reconnections Career Academy (LARCA) Program.” (with H. Betesh) Presentation at the annual meeting of the American Evaluation Association. Chicago, IL, November 12, 2015.

- “Aligning Evaluation Data Collection Practices with Qualitative Data Analysis Software (QDAS).” (with H. Betesh) American Evaluation Association Coffee Break Webinar. February 19, 2015.
- “Implementation Study Findings from the Evaluation of the Second Chance Act (SCA) Adult Demonstration Program.” (with R. D’Amico) Presentation at the annual meeting of the American Society of Criminology. San Francisco, CA, November 21, 2014.
- “Organizational Type as a Determinant of Reentry Programming: Findings from Two National Reentry Programs.” (with R. D’Amico) Presentation at the Association for Public Policy Analysis and Management Fall research conference. Albuquerque, NM, November 8, 2014.
- “Ready, Set, Code: 5 Steps for Optimizing Qualitative Software for Use in Evaluations.” (with H. Betesh) Presentation at the annual meeting of the American Evaluation Association. Denver, CO, October 16, 2014.
- “Evaluation of the Second Chance Act Adult Demonstration Project: Implementation Study Findings.” Presentation at the Association for Criminal Justice Research (California). Sacramento, CA, March 20, 2014.
- “The Value of Qualitative Data Analysis Software (QDAS) in a Program Evaluation Context.” (with A. Gardenhire). Presentation at the annual meeting of the American Evaluation Association. Minneapolis MN, October 27, 2012.
- “Evaluation of Second Chance Act Adult Demonstration Programs: Early Findings and Next Steps.” The NIJ Conference 2012. Washington, D.C., June 2012.
- “Building a Better Experience for the TAA Customer: Improving Case Management at Increasing Workforce System Integration.” Webinar for US DOL Office of Trade Adjustment Assistance. August 2011.
- “Case Management and TAA.” DOL ETA Region 6 Round Table Meeting, San Francisco, CA, July 2011.
- “Integrated Intake, Co-Enrollment and Case Management in TAA.” DOL ETA Region 5 Round Table Meeting. St. Paul, MN, June 2011.
- “Sustaining Pilot Programs: Lessons from the SSPIRE Initiative.” The Strengthening Student Success Conference. San Francisco, CA, October 2009.
- “MDRC’s Performance-Based Scholarship Demonstration.” The Student Financial Aid Researcher Network Annual Conference (The Pell Institute). Indianapolis, IN, June 2009.
- “Helping Community College Students Cope with Financial Emergencies: Lessons from the Dreamkeepers and Angel Fund Emergency Financial Aid Programs.” The Strengthening Student Success Conference. Anaheim, CA, October 2008.

“Helping Community College Students Cope with Financial Emergencies: Lessons from the Dreamkeepers and Angel Fund Emergency Financial Aid Programs.” The Student Financial Aid Researcher Network Annual Conference (The Pell Institute). Baltimore, MD, June 2008.

“Helping Community College Students Cope with Financial Emergencies: Lessons from the Dreamkeepers Emergency Financial Aid Programs.” The Achieving the Dream Strategies Institute (MDC and Lumina Foundation for Education). February 2008.

PROFESSIONAL ACTIVITIES

- American Association of Public Policy Analysis and Management (APPAM)