



Strategic Planning Table

Contributing Factor: No motivation to stay in program

(Challenge): Keeping youth involved through diploma/certificate

Priority	Strategies	Action Steps	Owner	Supporters	State Supporter	Time Frame		
	Using a term other than "exit" with participants	<p>a) Discuss movement to "next phase" of service; update phone list, cell number, e-mail address for follow up.</p> <p>b) _____</p> <p>c) _____</p>	Career Advisors/ Supervisors	All DWS co-workers partner employees	Brian, Donna Kellie	2wks prior to system exit	improved outcomes	possible sanctions/ loss of staff
	Interview or team meeting	<p>a) Increase frequency of contacts prior to exit/right after; plan time line of contacts to phase out</p> <p>b) _____</p> <p>c) _____</p>	Career Advisors/	DWS co-workers partner employees	Brian, Donna Kellie	at exit	improved outcomes	possible sanctions/ loss of staff
	Build stronger relationships and develop a sense of shared loyalty	<p>a) More scheduled meetings with participant; tie goals to incentives and use supportive services as incentives</p> <p>b) _____</p> <p>c) _____</p>	Career Advisors	Co-workers and supervisor	Brian, Donna Kellie	at beginning of program	improved outcomes	possible sanctions/ loss of staff
	Develop true mentors for youth and involve them in this phase	<p>a) Become more involved with community programs so have a selections of mentors</p> <p>b) _____</p> <p>c) _____</p>	Career Advisors Supervisors	Community Partners	Brian, Donna Kellie Governor	at beginning of program	improved outcomes	possible sanctions/ loss of staff

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